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Fleming & Associates - Architecture & Planning, represents the progression FIRM of a thriving firm originally established in Hilo almost 42 years ago. In 1966, OVERVIEW Russell Oda and Harrell McCarty began a thirty-eight year tradition of providing professional architectural services to the Hawaii Island community under the name of Oda/McCarty Architects, Ltd. In 2004, Honolulu architectural office Durrant Media Five (a part of the larger Durrant Group, Inc.) completed an asset purchase of Oda/McCarty Architects, Ltd. This merger occurred prior to the initiation of construction activities for the new Hilo Judiciary Complex for which Durrant Media Five was Architect. Simultaneously, Durrant Media Five employed Scott Fleming to provide primary architecture, leadership and senior management skills to the Hilo office. In December, 2008, construction on the Hilo Judiciary Complex reached its successful conclusion and Durrant Media Five closed its business operations on Hawaii Island; Scott Fleming remained to establish Fleming & Associates. Scott Fleming, AIA, owner and principal Architect, has over 18 years experience working on projects of all types and sizes on the islands of Hawai'i, Maui, Oahu as well as in Arizona and California. With over 100 years combined experience and a staff of five, our capabilities far exceed a firm our size. Our staff is small enough to ensure total involvement in your project from start to finish but large enough to encourage creative collaboration. In addition to our regular staff, Russell and Harrell continue to assist the firm as consultants and we have a number of contract employees to assist with larger projects. Much of Fleming & Associates success stems from our total commitment to providing our clients the highest level of service through all project phases. Every client and project is different and unique with its own set of challenges and opportunities; it is our responsibility to translate that information into innovative and thoughtful solutions individually tailored to the intended function, budget, schedule and culture while creating architecture that nurtures, inspires and delights. We take pride in that fact that our firm has not established a signature design "style". It is our goal that every project must respond to the client's vision, lifestyle, budget and site to create an enduring architecture that both "fits" and surpasses basic necessity. Our goal is to serve you - the client - not our own agenda. FIRM MISSION Fleming & Associates shall provide the highest level of client service and promote innovative and sustainable designs that enhance and contribute to the quality of our environment and communities.



Hilo Office

## RESUME: Scott Fleming



Scott Fleming's experience of 18 years covers a wide range of responsibilities, including project development and management from concept through construction. He has been involved in an extensive variety of project types with an emphasis on renovation, adaptation and modernization projects in the private and public sectors.

As owner and Principal Architect of the firm, Scott is dedicated to providing his clients with exceptional service, innovative design solutions and responsible stewardship of their projects. Scott is an experienced project manager whose hands-on approach in every phase of construction results in high-quality projects for his clients.

EDUCATION	Bachelor of Architecture, University of Arizona, 1993	
PROFESSIONAL REGISTRATION	Hawaii California Arizona	#11441 #C29320 #33174
MEMBERSHIP		titute of Architects . Academy of Arts & Communication
EXPERIENCE	Durrant Media Five; Hilo, HI Position: Principal-in-Charge, Hilo Office October, 2004 ~ December, 2008	
	Position: Part	+ Partners; Vallejo, CA mer/Founder 2 ~ August 2004
	Position: Ass	nong & Partners; San Francisco, CA ociate ~ October, 2002
	Position: Proj	ts; San Francisco, CA ect Manager ~ August, 1999
	Swaim Assoc Position: Proj April, 1995 ~	•
	Position: Inte	ociates Architects & Planners; Tucson, AZ rn/Job Captain ~ April, 1995
HONORS	Gourley Awar Various acad	ess News "40 Under Forty", Class of 2006 rd for Excellence in Design; first runner-up emic Excellence awards & Phi Eta Sigma National Honor Society

**LEMING** Associates, LLC

EXPERIENCE	The following is a list of projects executed by the staff of the Hilo office of Durrant Media Five, predecessor firm to Fleming & Associates, from October, 2004 to December, 2008 and managed by Scott Fleming, AIA:
	<ul> <li>PRIVATE RESIDENCE</li> <li>Diplomatic Residence for Consulate General (Oahu)</li> <li>Dilworth Residence</li> <li>Shiba Residence</li> <li>Hashimoto Residence</li> <li>Ashman Residence</li> <li>Bell Residence</li> <li>Dow Residence</li> <li>Hirata Residence Addition and Renovations</li> </ul>
	HOUSING • Hualalai Senior Housing – Phase 3 (30 units) • Kinoole Senior Housing (30 units) • Kamuela Senior Housing (30 units) • Ainakea Senior Housing (30 units) • Hawaii Preparatory Academy Faculty Housing (8 units)
	<ul> <li>INSTITUTIONAL (Non-Profit Organizations)</li> <li>Arc of Hilo Community Support Classroom and Administration Building</li> <li>Arc of Hilo Community Auditorium Building</li> <li>Arc of Hilo Phase I Site Improvements</li> <li>Hospice of Hilo Medicare Certified 12-Bed Inpatient Facility</li> <li>Hospice of Hilo Phase I Site Improvements</li> <li>YWCA of Hilo Miscellaneous Consulting</li> </ul>
	EDUCATION • Imiloa Astronomy Center of Hawaii (Construction Administration only) • Pahoa High School New Gymnasium Building • UHH Community College Building 379 Renovation • UHH Community College Building 378 Reroof • UHH Community College Building 380 & 381 Gutter Replacement • UH Hilo Portable Classroom Building Concept Design • Kunori Pacific College Renovation of Building No. 2
	<ul> <li>COMMERCIAL</li> <li>HPM Waimea Retail Outlet Renovation &amp; Warehouse Door Renovation</li> <li>Credit Union Hawaii – Keaau Branch</li> <li>Credit Union Hawaii – Pahoa Branch Tenant Improvement</li> <li>Imiloa Astronomy Center of Hawaii – "Starz" Restaurant</li> <li>Monsanto Seed Supply Office Addition and Renovation (Maui)</li> <li>Monsanto Seed Supply Maintenance Warehouse (Maui)</li> <li>Mauna Kea Observatory Improvements to Visitor Center</li> <li>Woodland Shopping Center, Pahoa</li> <li>Longs Drugs Pharmacy at Keaau Shopping Center</li> <li>Cost-U-Less at Ulupono Center, Keaau</li> </ul>
	Parrot Broadcasting Office Improvements, Kona



EXPERIENCE	<ul> <li>COUNTY OF HAWAII</li> <li>Captain Cook Fire and Police Complex Apparatus Addition</li> <li>Captain Cook Fire and Police Complex ADA Compliance Renovation</li> <li>Captain Cook Fire and Police Complex Hazardous Material Abatement</li> <li>South Hilo Base Facility Highway Division Admin. Building Office Annex</li> <li>South Hilo Base Facility Highway Maintenance Vehicle Storage Building</li> <li>South Kohala Base Facility Highway Maintenance Vehicle Storage Building</li> <li>Puna Base Facility Highway Maintenance Vehicle Storage Building</li> <li>South Hilo Motor Vehicle Registration and Licensing Renovation &amp; Addition</li> <li>Aunty Sally Kaleohano's Luau Hale – Kitchen Remodel.</li> <li>Department of Water Supply Mechanical Building.</li> </ul>
	STATE OF HAWAII • Hilo Judiciary Complex (Construction Administration only) • Hilo Airport Air Conditioning Replacement
	RESEARCH <ul> <li>Canada-France-Hawaii Base Facility Miscellaneous Renovations</li> <li>Gemini Base Facility Office Building Addition</li> <li>Pan-Starrr Telescope Support Building (Maui)</li> </ul>
	<ul> <li>CONCEPT STUDIES</li> <li>Boschetti Apartment Complex – Concept Design</li> <li>Credit Union Hawaii Kona Branch Entry Renovation - Concept Design</li> <li>Panda Express Due Diligence Report</li> <li>Orchidland Shopping Complex – Concept Design</li> <li>Pepeekeo Retail Complex – Concept Design</li> <li>Wainaku Terrace Due Diligence Report</li> <li>Woodland Shopping Center – Concept Design</li> <li>Kapiolani Street 30-unit Condominium Building – Concept Design</li> <li>Harrington's Restaurant – Concept Design</li> <li>Waia'ha Bay Villas ADA Ramp and Tenant Office Renovation – Concept Design</li> <li>HPM Kona and Hilo Store Façade Renovation – Concept Design</li> <li>Queen Lilioukalani Children's Center – Office Relocation Physical Assessment</li> </ul>
	<ul> <li>FACILITY ASSESSMENTS</li> <li>Queen Lilioukalani Children's Center Facility Assessment</li> <li>Mauna Lani Resort Facility Assessment</li> <li>YWCA Hilo Facility Assessment</li> <li>United Hawaii College Building No. 2 &amp; 3 Facility Assessment</li> <li>W.M. Keck Observatory Earthquake Damage Assessment</li> </ul>
	<ul> <li>PRO-BONO</li> <li>Lyman Museum: Mission House Architectural Record Documentation</li> <li>Shingon-Shu Paauilo Kongoji Columbarium – Concept Design</li> <li>Kona Head Start Building Permit Acquisition</li> </ul>



## ENVIRONMENTAL RESPONSIBILITY



Fleming & Associates have incorporated environmentally sensible materials and design solutions into our projects long before "Green" or "Sustainable Design" became a fashionable marketing vehicle. We believe that environmentally friendly design is not only the simple application of "Green" design strategies but should ideally result from a more creative and holistic approach.

Buildings require substantial quantities of material, energy and resources to build, maintain and operate while continuing to generate enormous amounts of waste over the years. Our goal is to minimize the impact our buildings have on the environment while being mindful of the client's resources, culture and functional concerns. Building in Hawaii necessitates special care; the protection of natural resources and proper orientation for natural ventilation, daylighting, cooling and sun and rain protection should always represent the baseline approach for design. The responsible selection of construction methods, materials, energy efficient equipment and internal systems should reflect local and regional availability balanced with the reasonable and highly selective importation of innovative materials and technologies.

Environmentally friendly design practices lead to more livable buildings and communities that are healthier, wealthier, productive and more comfortable. Furthermore, when the design of a building and its relationship to the environment is treated as a total integrated solution, interesting and unique Architecture tends to result making for more pleasant and engaging communities.

Architects influence the built environment more than any other profession; as such, we consider environmentally conscious design to be a basic responsibility that simply makes good sense.



QUALITY CONTROL	Quality design, contract documents and project management never occur by accident; it is always the result of intention, experience, effort, intelligent direction and skilled execution.
	The primary components of Fleming & Associates in-house Quality Control Program to ensure total project success are as follows:
	Facilitate effective and prompt communications
	Nurture true collaborative spirit among partners
	<ul> <li>Assign dedicated and experienced project staff and engineers</li> </ul>
	<ul> <li>Enable all project partners to perform to the best of their abilities</li> </ul>
	<ul> <li>Facilitate coordination meetings among project partners</li> </ul>
	Assign critical Action-Item lists and distribute weekly
	<ul> <li>Gather third party reviews from objective professionals</li> </ul>
	Seek solutions, not blame
	<ul> <li>Constantly improve skills through continuing education</li> </ul>
	<ul> <li>Conduct quality control reviews at all project phases</li> </ul>
	<ul> <li>Allow Architect/Engineer access to site during construction</li> </ul>
	<ul> <li>Prompt filing of all project related documents</li> </ul>
CONTINUING EDUCATION	Fleming & Associates is committed to providing continuous education to our staff. The most critical resource of any organization is its people; when a firm invests in the professional development of its employees, it is investing in its own success.
	Continuing education is proven to increase the confidence of employees in their own abilities, raise the confidence of clients, strengthen staff loyalty, ethics and productivity and improves the delivery of services.
INSURANCE	Fleming & Associates carries \$1,000,000 Professional Liability policy as well as a \$1,000,000 General Commercial Liability coverage and Auto Insurance.